



The following days are established by regulation as legal holidays for employees of KDADS:

- New Year's Day
- Martin Luther King Day
- Memorial Day
- Independence Day
- Labor Day
- Veterans Day
- Thanksgiving Day
- Christmas Day

Typically, the Governor designates additional holidays. Generally these include a day to be used at the discretion of the employee (discretionary day), and the Friday following Thanksgiving.

An employee who is on leave without pay for any amount of time either on the last working day before a holiday or the first working day following a holiday shall not receive holiday credit, unless approved by the Secretary of KDADS.

An employee whose last day at work was the day before a holiday shall not be paid for the holiday. No employees shall work on a holiday without prior written approval from the Secretary.

*Reference: K.A.R. 1-9-2*