



KDADS' Equal Opportunity and Affirmative Action program complies with the following acts: Civil Rights Act of 1964 as amended by the Equal Employment Opportunity Act of 1972; Age Discrimination in Employment Act of 1967; Kansas Act Against Discrimination; Intergovernmental Personnel Act of 1970; Federal Standards for a Merit System of Personnel Administration; and all other applicable federal and state laws. All employees are required to adhere to the letter of the law and the spirit of these policies by supporting a work environment free of discrimination and harassment. Employees and management personnel are encouraged to support diversity and equal employment opportunities.

*Reference: Title VII of the Civil Rights Act of 1964, 42 U.S.C. §2000e et seq. (1964); Kansas Act Against Discrimination, K.S.A. 44-1001 et seq; K.A.R. 1-3-5 thru 1-3-6; Kansas Civil Service Act, in part, K.S.A. 75-2949f.*